

October 16, 2017 School Board Meeting

Our Mission Together

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement

<u>Teaching and Learning Feature</u> – Staff advisor Robin Eder and four student leaders introduced the Board to the "Where Everyone Belongs (WEB)" student orientation program. Thank you Ms. Eder and students!

<u>Community Education</u> – Community Education Director Macy Whiteside shared information about the District's Community Education Program including history, summary of program offerings, stakeholder feedback, and a vision for the future. Thank you Macy!

Finance

<u>Donations</u> -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Pour House Bar & Grill/Nielsen

\$75.00 towards Clay Target Team

Staff Development Funding Waiver -- Per state statute, public schools in Minnesota must reserve 2% of a district's basic revenue for "staff development activities; programs; plans; and experiences, including workshops, conferences, the cost of substitute teachers, teacher's evaluation, other in-service education, and other related costs." However, Minn. Stat. § 122A.61 allows a school district to annually waive the requirement to reserve all or part of their basic revenue if a majority vote of the licensed teachers in the district and a majority vote of the school board agree to a resolution to waive the requirement." The Board approved the decision by the NRHEG Teachers' Association to waive the requirement by not reserving a portion of the required 2% in the amount of \$72,000.00 for the 2017-18 school year which represents about 1.2% of the basic revenue.

Workforce

<u>Resignation(s)</u> – The Board approved the resignation of Barb Handahl, Family Service Coordinator, effective November 13, 2017. Ms. Handahl has provided services to the School District since January 19, 2010, through South Central Human Relations.

<u>Special Education Service Agreement(s)</u> – The Board approved a service agreement with the Owatonna Public Schools to provide Deaf and Hard of Hearing (DHH) services for the 2017-2018 school year.

Assurance of Compliance with State and Federal Law Prohibiting Discrimination – The Board took action on verifying that the District is in compliance with the Assurance of Compliance with State and Federal Law Prohibiting Discrimination. The Assurance of Compliance identifies specific state and federal laws pertaining to discrimination and equity protection. As part of the Assurance of Compliance, all districts must verify that there is a copy of each of the identified laws in every building in the district. NRHEG also provides this information on the front page of the District's website.

<u>Teacher 2017 Seniority List</u> – The Board approved the 2017 Teacher Seniority List as required as part of the Teacher Association Master Agreement. I also shared with the Board the revisions taking place within teacher licensure and the planned extension of teacher licenses of one year for those licenses issued prior to January 1, 2018.